Coffee or Tea with the B.O.T.



A series of casual conversations with the Board of Trustees



Tuesday, February 8, 2022 7-8 p.m. (ET)

Featuring

Mary-Frances Winters '73, '82S (MBA)

President, The Winters Group, Inc.

Register here!

Please note that attendance is <u>limited to 14 students</u>.

A link to join the meeting will be shared with all confirmed registrants.

Grab your favorite hot beverage and join University Trustee

Mary-Frances Winters '73, '82S (MBA) for a conversation about life before, during, and after graduating from Rochester. Learn about exciting opportunities to stay involved with the University and leverage the power of the alumni network as future graduates.

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About Mary-Frances Winters '73, '82S (MBA):

Mary-Frances Winters is the founder and CEO of The Winters Group, Inc., a global organization development and diversity and inclusion consulting firm. Dubbed a thought leader in the field, for the past three decades she has impacted over hundreds of organizations and thousands of individuals with her thought-provoking message, and her approach to diversity and inclusion. Ms. Winters is a master strategist with experience in strategic planning, change management, diversity, organization development, training and facilitation, systems thinking and qualitative and quantitative research methods. She has extensive experience in working with senior leadership teams to drive organizational change.

Among her many awards and distinctions, she was named a diversity pioneer by Profiles in Diversity Journal in August 2007 and received the Winds of Change award from the Forum on Workplace Inclusion in 2016. Ms. Winters was also featured in Forbes' June 2016 publication, which honored some of the DC Metro area's most powerful women. In November 2019, she was named by Forbes as one of 10 trailblazers in diversity and inclusion. She has served as a torch bearer for the Olympics and has previously been recognized as an Athena Award winner from the Chamber of Commerce for her contributions to women and the community.

Ms. Winters is the author of six books and also authored a chapter in the book Diversity at Work: The Practice of Inclusion (2013) and numerous articles.