

WELCOME!

In preparation for today's program, please:

- Try to be as present as possible
- Remove distractions if possible
- Get a beverage
- Get note-taking items
- Prepare to participate

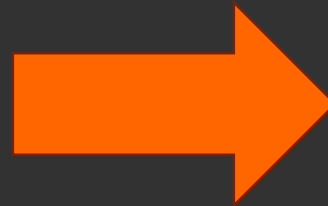
WILLIAM & MARY STANDS



HISTORY



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TODAY

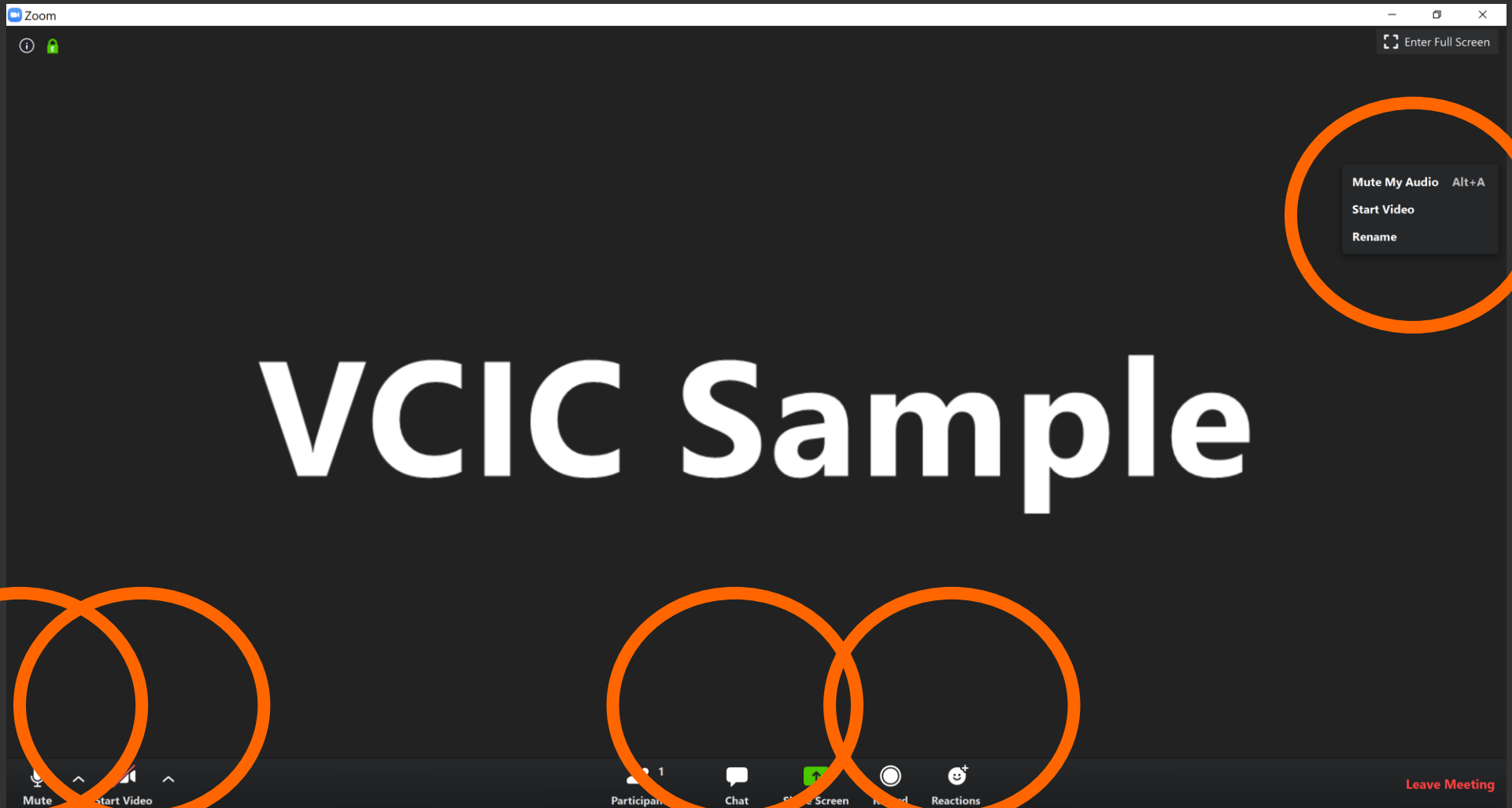


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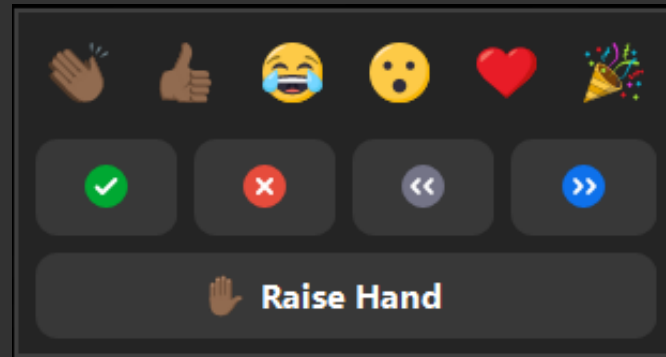


The Virginia Center for Inclusive Communities works
with schools, businesses, and communities to
achieve success through inclusion

ZOOM INSTRUCTIONS



ZOOM INSTRUCTIONS



For additional assistance,
send a private chat
to **VCIC Support**

SETTING NORMS

- Group 1: What behaviors, norms, and values characterize a positive group experience?
- Group 2: What behaviors, norms, and values characterize a negative group experience?

CYCLE OF PREJUDICE



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CONDITIONING



CONDITIONING



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CYCLE OF PREJUDICE



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CONDITIONING
THOUGHTS/EXPECTATIONS



THOUGHTS/ EXPECTATIONS



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- Nurse
- President
- Teacher
- Victim
- Doctor
- Violent

THOUGHTS/ EXPECTATIONS

Which of these shapes
does not belong?



CYCLE OF PREJUDICE



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CONDITIONING
THOUGHTS/EXPECTATIONS
DELIBERATE AVOIDANCE



DELIBERATE AVOIDANCE



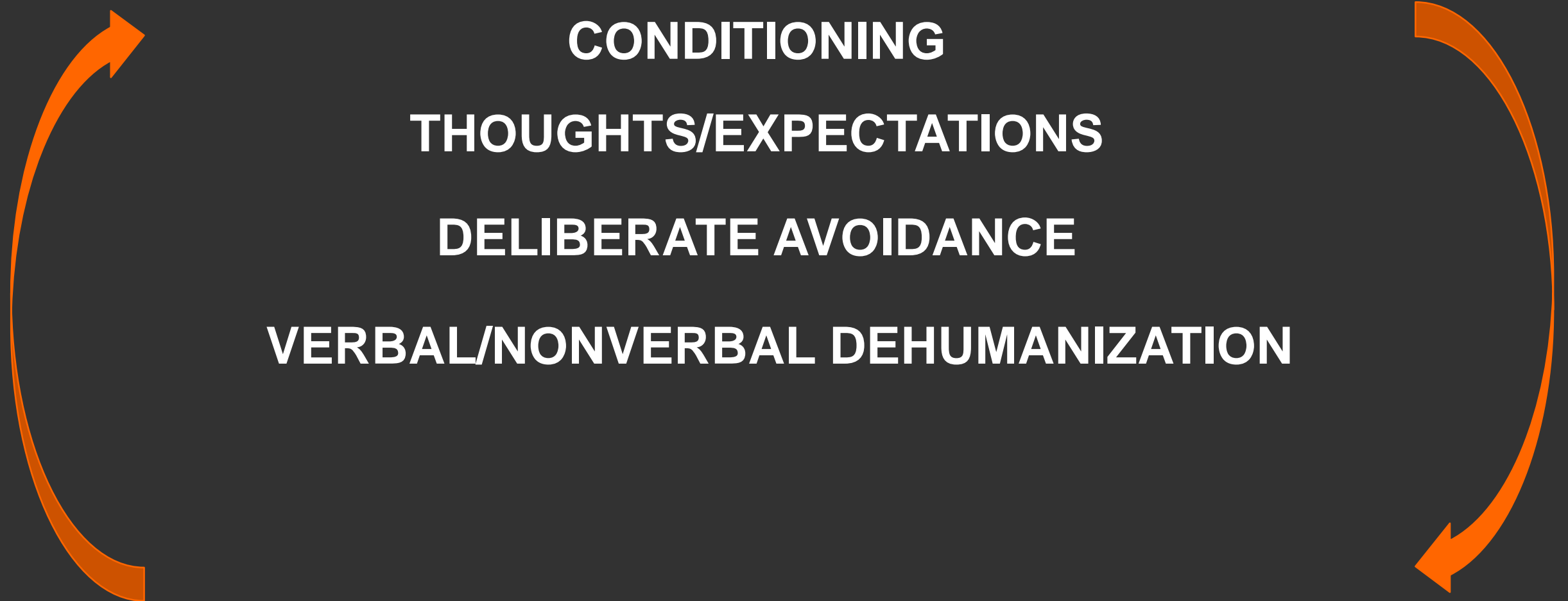
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CYCLE OF PREJUDICE



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VERBAL/NONVERBAL DEHUMANIZATION



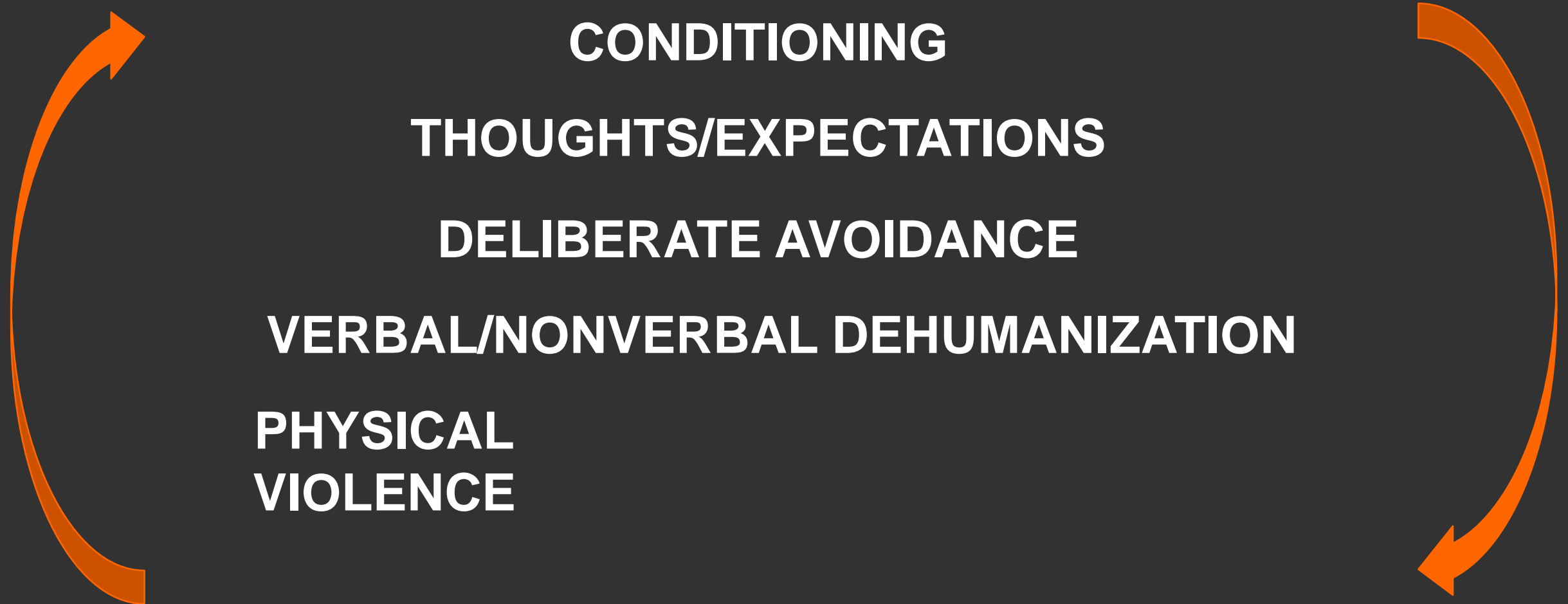
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PHYSICAL VIOLENCE



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YouTube

high school fight

What to Watch

BEST OF YOUTUBE

Popular on YouTube

Music

Sports

Gaming

Education

Movies

TV Shows

News


Live


Spotlight


360° Video


Browse channels

Sign in now to see your channels and recommendations!

**Fatal high school fight: Iowa teen cleared of charges teen in single punch death caught on camera**
by TomoNews US
8 months ago • 3,056,351 views
The Iowa teen who delivered a blow that took the life of a classmate was cleared of criminal charges on Wednesday after newly ...

**High School Bully Challenges Marine To Fight You Can Guess What Happens Next**
by JustSmile!
3 months ago • 447,760 views
That was one of the most lopsided fights I've ever seen. More Videos : <http://bit.ly/1DQBHYA> Like Us!: <http://on.fb.me/1EKC2hb> ...

**Highschool Basketball Fight**
by Maxwell Crooms
2 years ago • 2,135,631 views
Portland, OR Cleveland (white jerseys) beats Benson (blue) 59-52. I did not film this, the blue team was losing in the final seconds ...

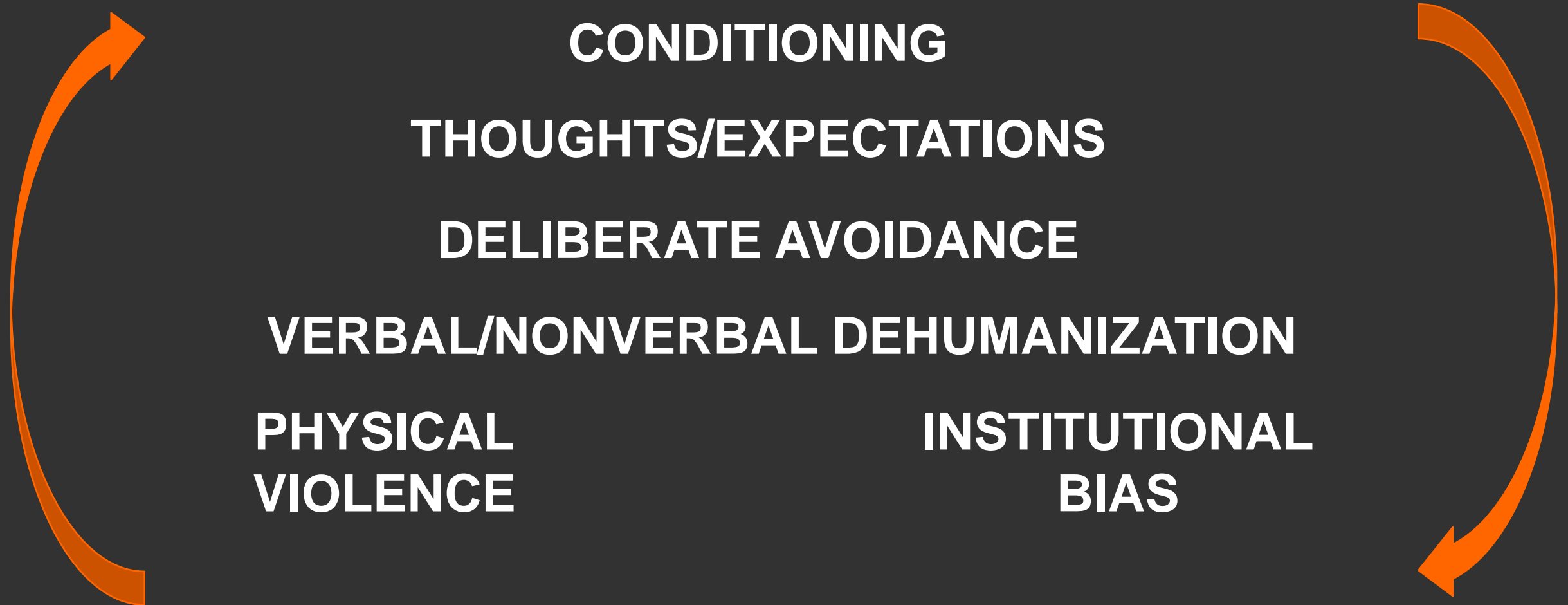
**Best Viral School Fight Video - Jeff Bliss, High School student teacher fight at Duncanville, TX**
by Mitchell Velasquez
2 years ago • 858,444 views
4313523 Million Views and counting Like & Share! #SchoolFights Follow me on Instagram: <http://instagram.com/Mitchxlv> for more ...



CYCLE OF PREJUDICE



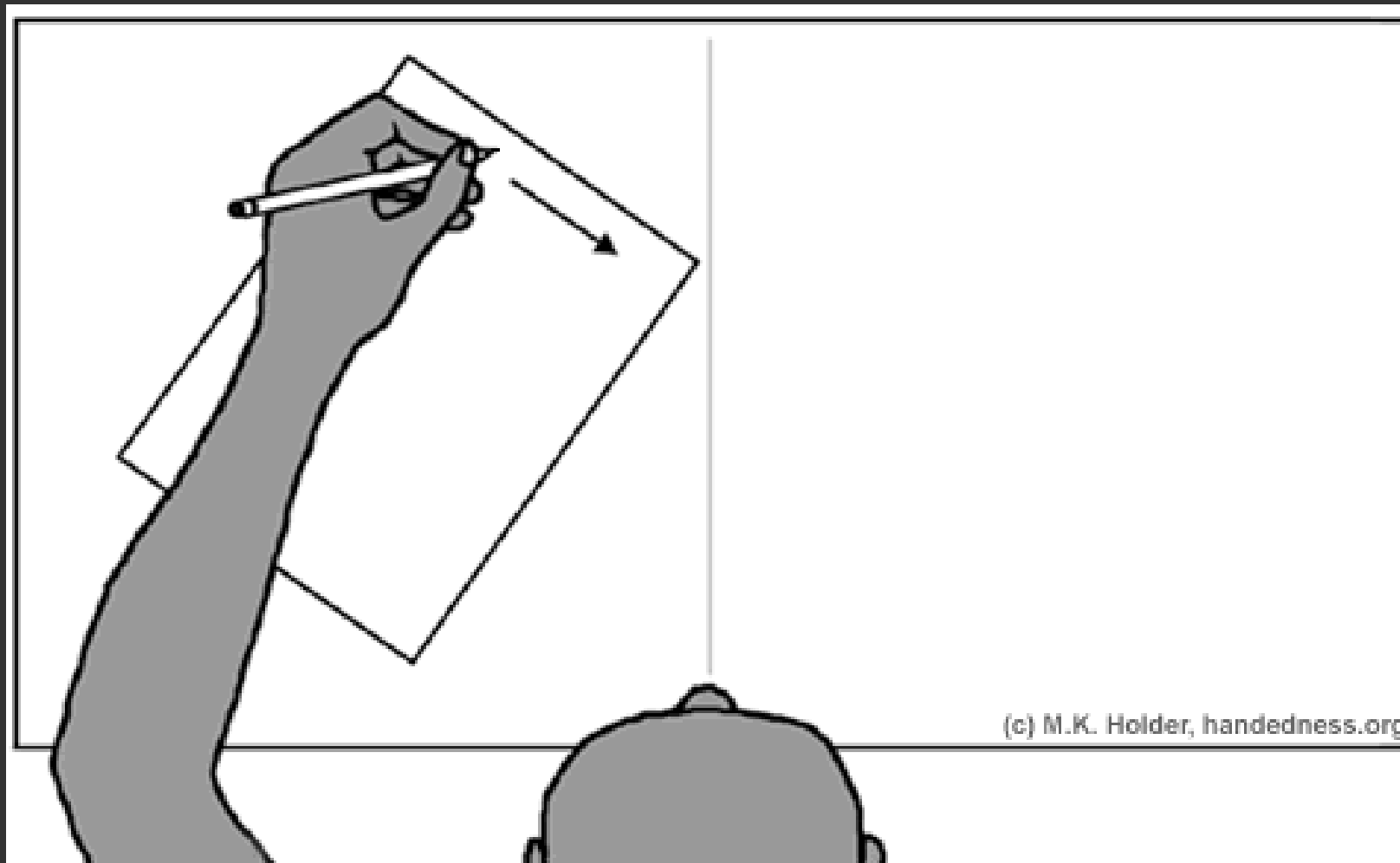
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INSTITUTIONAL BIAS



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Racial disparities exists in probation violation penalties, reports show

By **Dave Ress**
dress@dailypress.com
contact the reporter

SHARELINES

- 🐦 ▾ Data from Virginia Supreme Court suggests racial disparity on probation violation penalties.
- 🐦 ▾ Data: 31.4 percent of blacks in Virginia found to have violated probation get no time in jail, versus 45 perce

Virginia Women and the Wage Gap

APRIL 2014

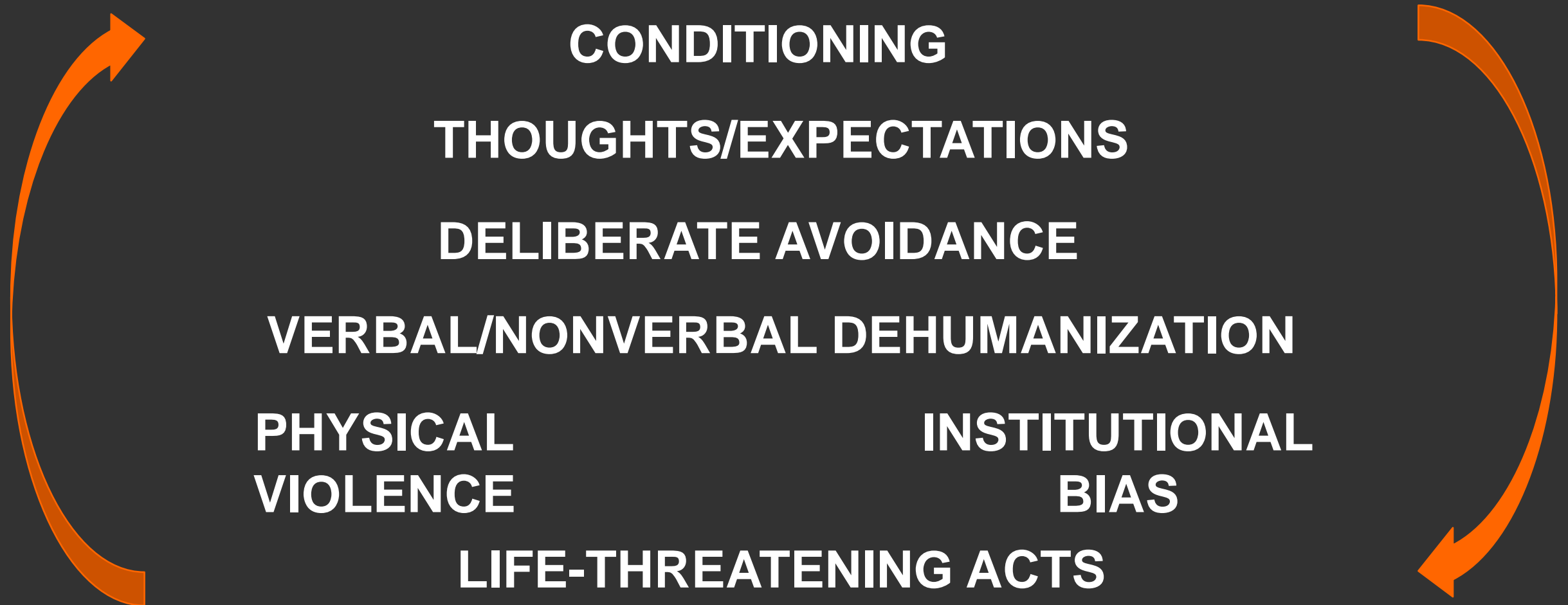
In Virginia, a woman who holds a full-time job is paid, on average, \$41,104 per year while a man who holds a full-time job is paid \$52,125 per year. **This means that women in Virginia are paid 79 cents for every dollar paid to men, amounting to a yearly wage gap of \$11,021 between men and women who work full time in the state.**¹

Nationally, women who hold jobs full time, year round are paid, on average, just 77 cents for every dollar paid to men.² For women of color, the wage gap is larger. On average, African American women are paid 64 cents and Latinas are paid just 54 cents for every dollar paid to white, non-Hispanic men.³

CYCLE OF PREJUDICE



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LIFE-THREATENING ACTS



The Federal Bureau of Justice Statistics estimates the total number of hate crimes **annually** in the United States to be nearly 250,000.

That is around **685 hate crimes every single day**, or nearly **29 every hour**.

More than half of these go unreported to police.